

Coalition of Persons with Disabilities

Newfoundland and Labrador

Disability and the Demographic Tsunami



Our Mandate

COD-NL is a non-profit, charitable organization. We were formed in 1983. COD-NL has a cross-disability perspective and a mandate to:

- i. Educate people by changing attitudes concerning the rights of persons with disabilities;
- ii. Influence regulations, laws, and actions at all levels of government to ensure that all persons with disabilities have opportunity to participate fully in society;
- ii. Involve members and all persons with disabilities in influencing change.



Our Work

- Disability Awareness Training
- Network of Disability Organizations
 - Concept/policy response papers
- Blue Zone Audits
- Advance Health Care Directives
- Committees (ex: Husky Energy Diversity)
- Post-Secondary Scholarship Program for high school students with disabilities
- Emergency Preparedness



Why this Work is Important?



Statistics

- 1 in 7 Canadians has a disability (StatsCan)
- Three-quarters of Canadians report to personally know someone with a disability, in most cases a family member or friend.
- Approximately, 75 000 individuals with disabilities in our province
- Estimated that 20% of the people of Newfoundland and Labrador will be over age 65 by 2017 & more than 45% will be over age 50.

(Social Development Canada: Canadian Attitudes towards disability issues 2004 Benchmark Survey, Provincial Inclusion Strategy, Provincial Healthy Aging Framework)



Who do we mean?

Cross disability - all types of disabilities:

- Intellectual/ Developmental
- Mental Health
- Non-Visible
- Physical
- Sensory (Hearing and Vision)



Initiatives



Emergency Preparedness – A Shared Responsibility





Resource Materials

- To support emergency preparedness processes to be inclusive of persons with disabilities and disability-related accommodations
- Training materials, sessions & presentations for:
 - emergency planners and first responders
 - persons with disabilities



An Inclusive Planning Guide

Principles to Guide your Planning

- Have a Positive Attitude
- Involve Persons with Disabilities
- Show Dignity, Respect and Fairness



An Inclusive Planning Guide

Things to Include in your Planning

- Supporting Communication
- Maintaining Disability Related Supports
 - -Assistive Devices and Technology
 - –Medication and Medical Equipment
 - -Personal Supports
 - -Service Animals
- Ensuring Accessibility
 - -Transportation
 - -Built Environment



Respectful Language

- Language shapes how we perceive things to be
- Consider the person first and focus on what they can do
- ...and positive perceptions will follow.

"Words with Dignity"



Communication is the Key

- Speak directly to the person
- Provide information in alternate formats
- Use language that is respectful
- ATP... Ask the person
 - Have patience
 - Listen carefully
 - Respect person's wishes

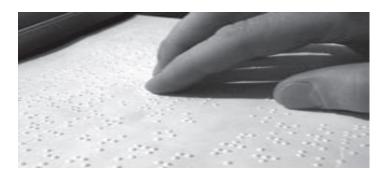


Supports & Accessibility

- Alternate formats
- Adaptive equipment
- Service Animals
- Personal supports
- Medications
- Accessible transportation
- Accessible reception sites









PREP Kit

- For persons with disabilities
- Complete forms and add in any additional info
- Responders be aware to look for kit on the refrigerator
- Can get kit by contacting our office



Blue Zone Initiative

 Encourages community partners such as, municipalities, community-based organizations, businesses, service organizations, construction industry as well as persons with disabilities to work together to make communities more accessible





Why are Blue Zones Important

Ensure access by providing parking that is close to entrances of public locations for persons with disabilities affecting mobility.

Awareness:

- Brochure on requirements and best practices of blue zone spaces
- Permit holder responsibilities



What works?





What doesn't?







"back in a second"











Contact Info

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